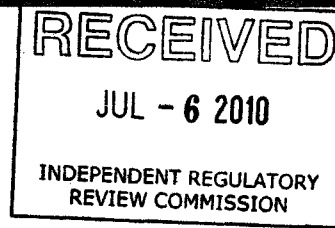


Dorris, Amanda K. (PW)

2854

From: the director [leolastepsdirector@yahoo.com]
Sent: Monday, June 28, 2010 1:14 PM
To: Dorris, Amanda K. (PW)
Subject: Regulation No. 14-519



Dear Ms. Dorris,

Please pass along my thanks to the committee for working on these much needed child care regulations.

I am the founding director of Steps to Success. My only concern is the expense of the increased mandatory training hours. We are currently a Star 3 center, so the increase will not effect us immediately. The trainer costs can be easily accounted for in our annual Stars grant. Perhaps the committee can help define a long held argument of whether staff are paid their hourly rate for their training hours. I pay my staff. My payroll currently averages \$11.25/hour. At this rate, 14 staff at 24 hours per year will cost our center \$3780 in payroll only. Yes, we are currently managing 18 hours per staff member.

My larger concern is for the smaller centers who have chosen not to participate in Keystone Stars because of the financial demands of the program.

Thank you.

Michelle Harbaugh, Director

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